

**BROOKLINE POLICE
DEPARTMENT**

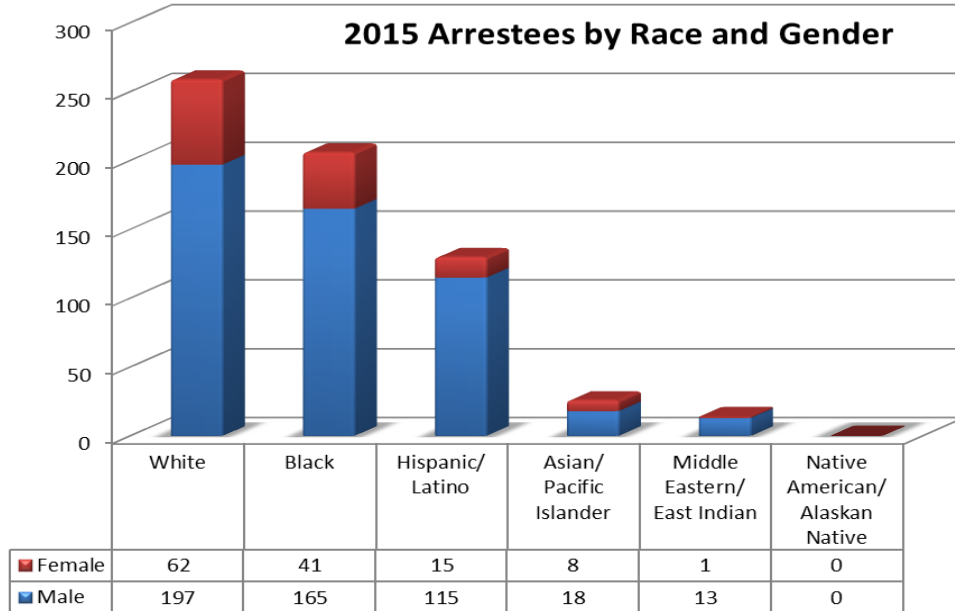
A faded, yellow-tinted Brookline Police Department badge is centered behind the main title text. The badge features the words "BROOKLINE" at the top, "POLICE" in the middle, and "MASS." at the bottom, with a central emblem.

**RACIAL/GENDER
BREAKDOWN OF
POLICE/COMMUNITY
INTERACTIONS**

2015 YEAR END REPORT

**DANIEL C. O'LEARY
CHIEF OF POLICE**

ARRESTS:

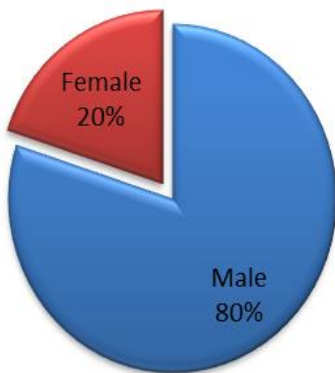


During 2015, there were 635 arrests, **down 16%** from the 756 made in 2014. In 2015, 41% of the people arrested were white, 32% were black, 21% were Hispanic, 4% were Asian/Pacific Islander, 2% were Middle Eastern/East Indian and none were Native American/Alaskan Native. 80% of the arrestees were male and 20% were female. 32 of the arrestees were juveniles.

During the year, the BPD also placed 13 people into protective custody (for being under the influence of alcohol). 85% of these PCs were white, none were black, 15% were Hispanic, none were Asian/Pacific Islander and none were Middle Eastern/East Indian and or Native American/Alaskan Native. 100% of the PCs were male.

Additionally, during the year, there were 3 sex offenders registered in our system. All three were men and 66% (2) were white and 33% (1) was Black.

2015 Arrests By Gender



By comparison, in 2014,

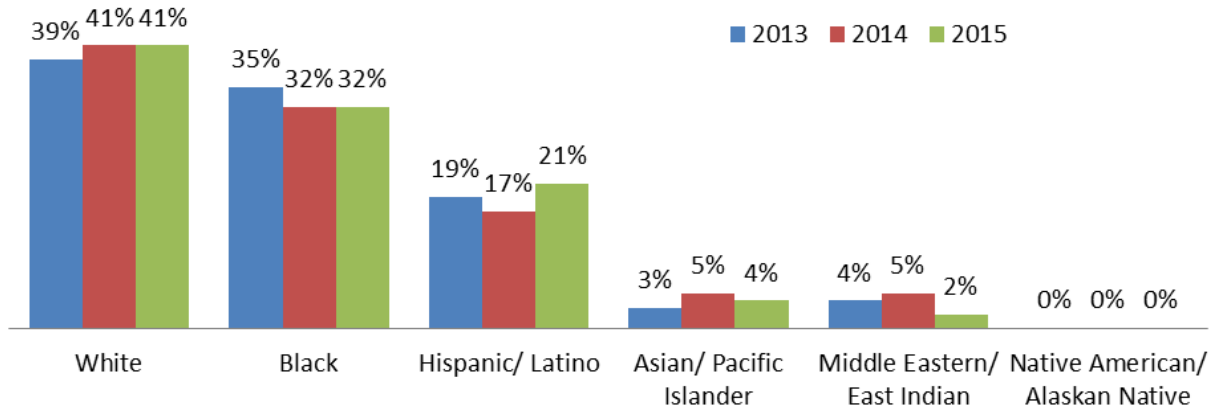
there were 756 arrests, down 15% from the 888 made in 2013. 41% of the people arrested were white, 32% were black, 17% were Hispanic, 5% were Asian/Pacific

2015 Arrests: 635			
Race		Gender	
White	259	Male	508
Black	206	Female	127
Hispanic	130		
Asian/Pacific Islander	26		
Middle Eastern / East Indian	14		
Native American/Alaskan Native	0		
Total:	635	Total:	635

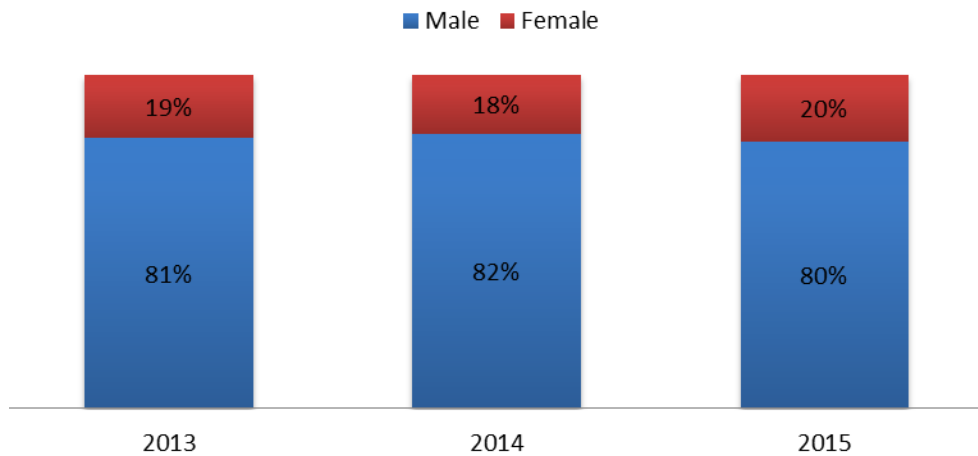
Islander, 5% were Middle Eastern/East Indian and none were Native American/Alaskan Native. 82% of the arrestees were male and 18% were female. 22 of the arrestees were juveniles.

The following two graphs compare the percent breakdown by race and gender of persons arrested over a three year period.

Arrests By Race - 3 Years Comparison



Arrests By Gender - 3 Year Comparison

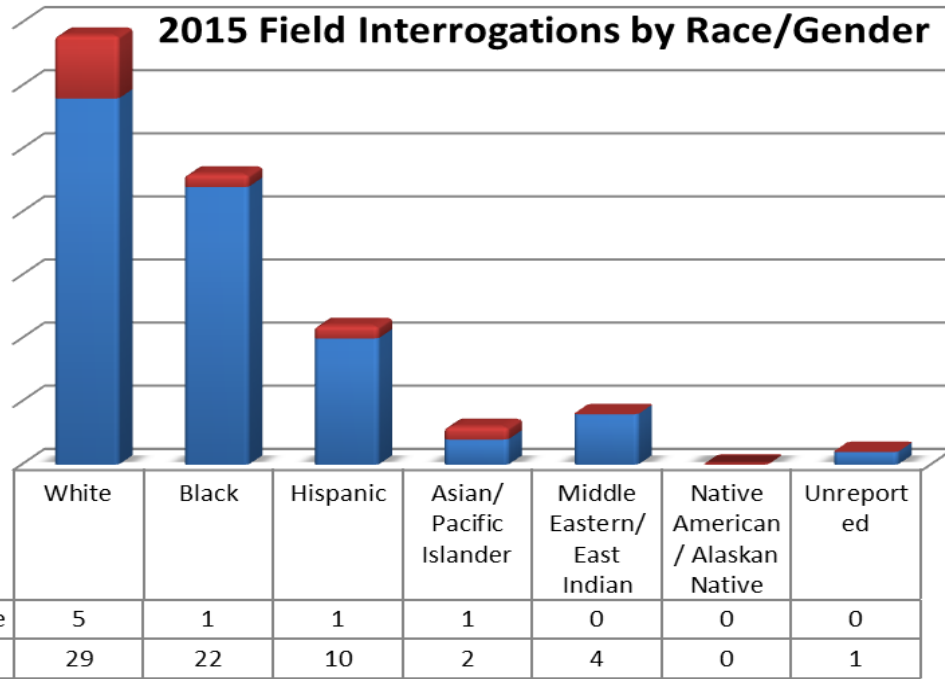


FIELD INTERROGATIONS:

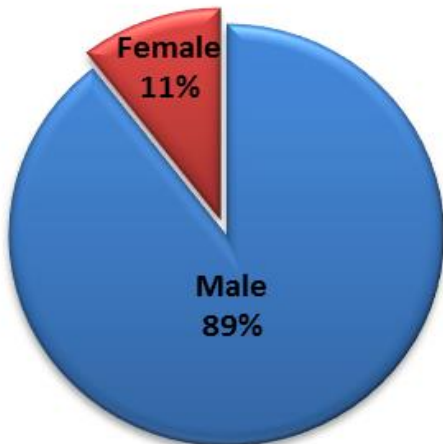
Commencing with the beginning of 2015, the Department began to breakdown what we had previously classified as Field Interviews into two subsets: Field Contacts & Field Interrogations. Field Contacts cover those individuals who the police encounter during the normal course of conducting routine police services that we need to identify. Field Interrogations are individuals stopped by the police whom the police or citizens believe

to be acting suspiciously and rise to the level of suspicion that they have, are or are about to commit a criminal offense.

During 2015, there were a total of 76 field interrogations conducted. Of these people who were stopped and questioned for suspicious activity, 45% were white, 30% were black, 14% were Hispanic, 4% were Asian/Pacific Islander, 5% were Middle Eastern/East Indian and none were Native American/Alaskan Native. 1% were not identified by race. 89% of the people FId were male, 11% were female. The following two graphs compare the percent breakdown by race and gender of persons field interviewed in 2015.



2015 Field Interrogations by Gender



2015 FIs: 76

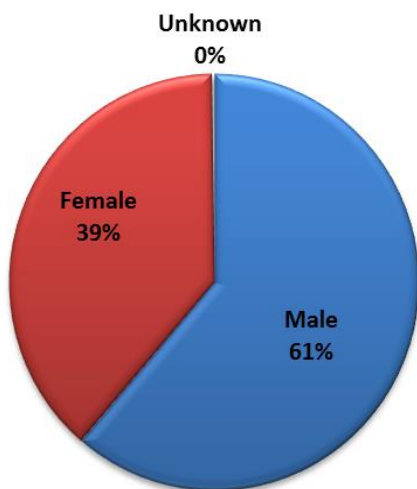
Race		Gender	
White	34	Male	68
Black	23	Female	8
Hispanic	11		
Asian/Pacific Islander	3		
Middle Eastern /East Indian	4		
Native American/ Alaskan Native	0		
Unreported	1		
Total:	76	Total:	76

MOVING VIOLATIONS:

In 2015, there were 19,481 moving violations issued, down 10% from the 21,714 issued in 2014. Of the motorists issued citations in 2015, 63% were white, 17% were black, 8% were Asian/Pacific Islander, 7% were Hispanic, 4% were Middle Eastern/East Indian and less than 1% were Native American/Alaskan Native. Less than 1% were not classified by a race category. Of these citations, 61% were issued to male motorists and 39% were issued to female motorists. During the year, there were 2 non-inventory motor vehicle searches conducted.



2015 Moving Violations by Gender

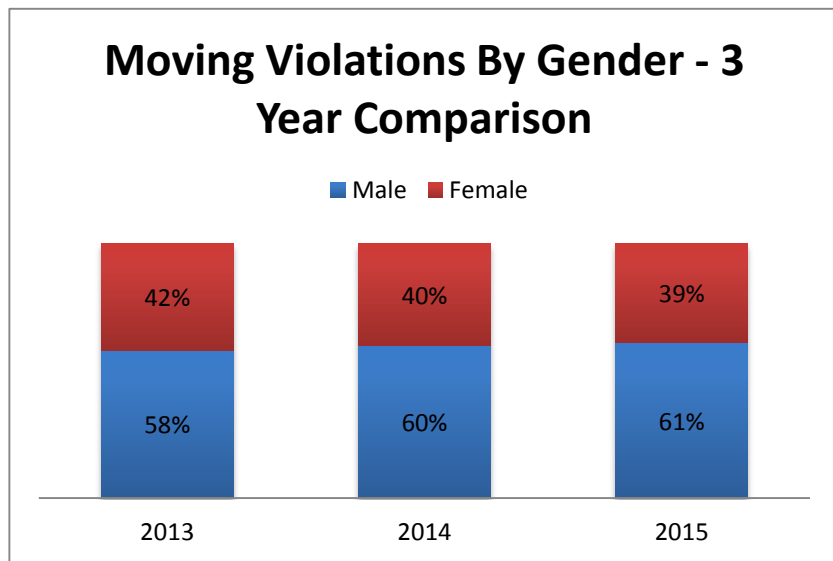
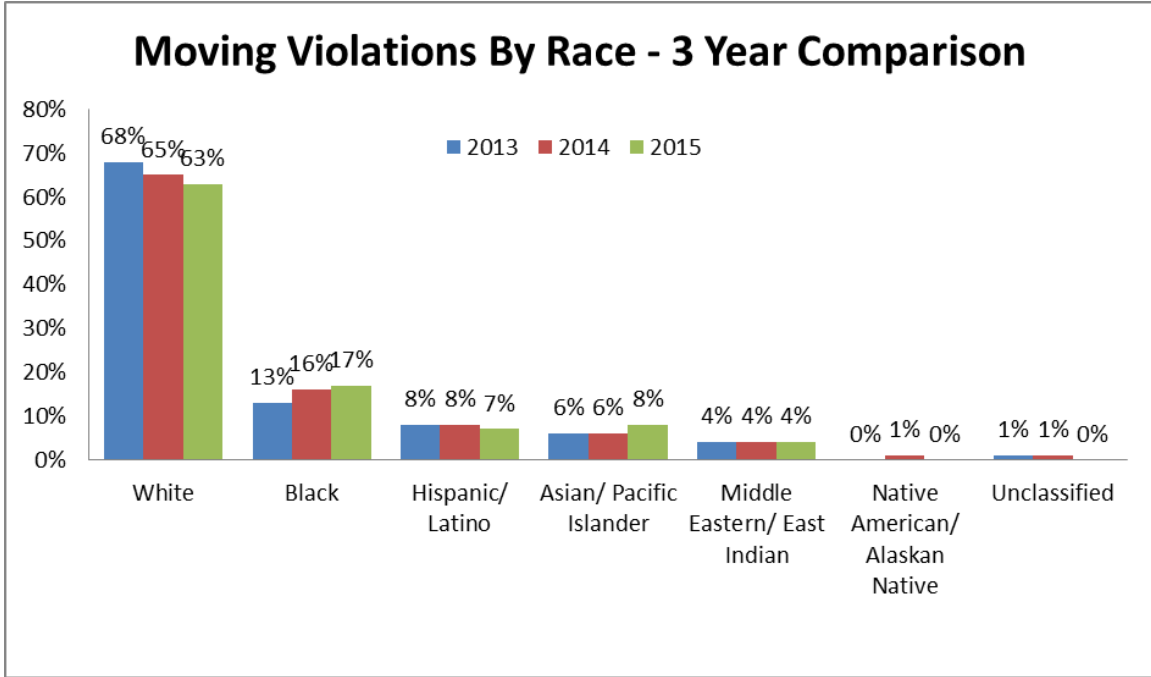


Race		Sex	
White	12,359	Male	11,934
Black	3,247	Female	7,504
Asian/Pacific Islander	1,551	Unreported	43
Hispanic	1,368		
Middle Eastern/East Indian	853		
Native American/Alaskan Native	2		
Unreported	101		
Totals:	19,481		19,481

By comparison, in 2014, there were 21,714 moving violations issued. Of the motorists issued citations, 65% were white, 16% were black, 8% were Asian/Pacific Islander, 6%

were Hispanic, 4% were Middle Eastern/East Indian and less than 1% were Native American/Alaskan Native. Less than 1% were not classified by a race category. Of these citations, 60% were issued to male motorists and 40% were issued to female motorists. During the year, there were 59 non-inventory motor vehicle searches conducted (representing 0.2% of the total stops where moving violations were issued).

The following two graphs compare the percent breakdown by race and gender of persons issued a moving violation over a three year period.



CITIZEN COMPLAINTS:

During 2015, 14 citizens filed complaints with the BPD’s Office of Professional Responsibility for alleged misconduct that resulted in 25 violations investigated against a total of 20 members of the Department (with multiple officers and multiple violations cited in some complaints). The Department’s volume of documented community interactions (from 93K calls for service, 19,481 moving violations, 131,470 parking tickets, 76 field interrogations and 635 arrests) reaches more than 244K (which does not account for the thousands of daily informal interactions during traffic posts, walking beats, community presentations and routine patrol), resulting in a 0.00005% rate of complaints (or 1 in every 17K documented interactions).

Of the 14 complaints in 2015, 13 were against Brookline Police Officers and one was against an unknown BPD employee. The complaints were for discourtesy/rudeness, improper procedure, conspiracy, retaliation, racial profiling, general misconduct and excessive force. One of the fourteen internal affairs complaints was sustained, one was sustained/unfounded/dismissed (three allegations in one complaint), one was not sustained, two were mediated, five were unfounded, one was unfounded/closed (two allegations in one complaint), and three are under investigation.

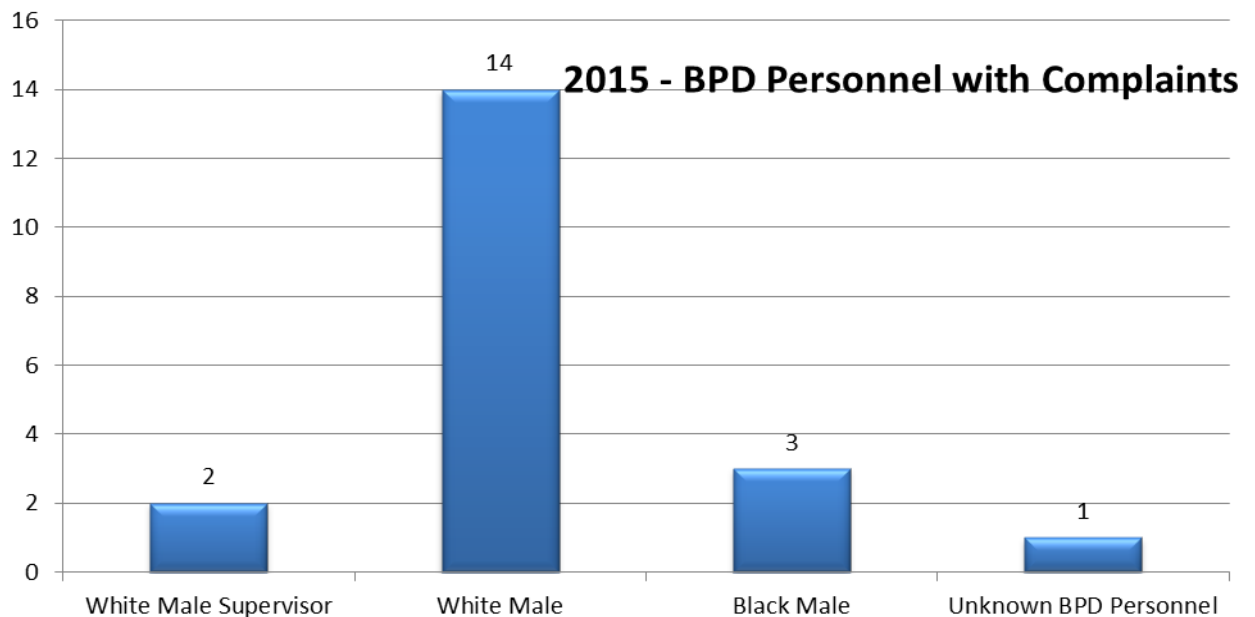
Of the 14 complainants, three were white females, three were white males, two were Hispanic females, two were Hispanic males, one was an Asian male, one was a Black female, one was a Black male and one was a Middle Eastern male.

In 2015, two complaints were against a white male supervisor, 14 were against a white male patrol officer, three were against a black male patrol officer, and one was against an unknown BPD employee. There were multiple officers named in some complaints, resulting in a total of 20 individual officers with a violation lodged against them.

The relationship between complainant/officer, nature of the complaint and the finding is below:

	Employee	Complainant	Complaint	Finding
1	Black Male	Hispanic Female	Rudeness & Discourtesy, Retaliation	Sustained
2	Black Male	White Female	Rudeness & Discourtesy	Not Sustained
3	White Male	Black Female	Rudeness & Discourtesy/Racial Profiling/Improper Procedure	Unfounded
4	White Male (2)	Middle Eastern Male	Rudeness & Discourtesy/General Misconduct/ Rudeness/Discourtesy	Sustained/Unfounded/ Dismissed
5	White Male	Black Male (Reported by Mother, 37 yo W/F)	Racial Profiling	Mediated

6	White Male	Hispanic Male	Racial Profiling	Unfounded
7	White Male	White Female	General Misconduct	Unfounded
8	White Male	White Female	Rudeness & Discourtesy	Unfounded
9	Black Male	White Male	Rudeness & Discourtesy	Under Investigation
10	Unknown BPD	Asian Male	Improper Procedure /Conspiracy	Unfounded/Closed
11	White Male	White Male	Other/Conspiracy	Unfounded
12	White Male	Hispanic Male	Rudeness & Discourtesy, Excessive Force	Under Investigation
13	White Male (5), WM Supervisor	Hispanic Female	Improper Procedure/General Misconduct/Rudeness & Discourtesy/Racial Profiling	Under Investigation
14	White Male Supervisor	White Male	Rudeness & Discourtesy	Mediated



As in years past, the Department continues to utilize the Early Intervention Program (EIP), when appropriate, with employees who receive citizen complaints. The EIP provides for increased supervision and training.