



ANDREW B. LIPSON
CHIEF OF POLICE

BROOKLINE POLICE DEPARTMENT

Brookline, Massachusetts

BROOKLINE POLICE SALARY/ COMPENSATION

PATROLMAN BASE SALARY:

Entry Level: \$26.218 per hour

Top Step: \$30.982 per hour

20 Year Veteran Officer Incentive: 5% increase of base salary

Senior Step: \$32.531 per hour

SHIFT DIFFERENTIAL:

Day Shift Lag Time: \$40.75 per week

Evening Shift Night Differential: \$61.96 per week

Overnight Shift Night Differential: \$86.75 per week

HOLIDAY PAY: \$59.29 per week

EDUCATIONAL INCENTIVE:

Associates Degree: \$5,000.00 – paid annually in July

Bachelor's Degree: \$10,000.00 – paid annually in July

Master's Degree: \$12,500.00 – paid annually in July

Qualifying Degrees: Criminal Justice, Criminal Justice Administration, Criminology, Law Enforcement, Sociology, Psychology, Forensic Science, Public Administration, Business Administration, Political Science, Juris Doctor

CRISIS INTERVENTION TRAINING INCENTIVE: 1.5% of base pay

EMERGENCY MEDICAL TECHNICIAN CERTIFICATIUN: \$2,000.00 annually

DETAIL RATE: \$50.00 PER HOUR (4 hour minimum), 4 Hours or more = 8



Vacation Days:

Earned at 2 ½ days per month

Under 5 Years: 14 days

5 – 10 Years: 21 days

More than 10 Years: 28 days

Administrative Days:

4-7 Days. Total based upon sick days used during the previous year (may be cashed out)

Additional 2 days after 20 years (may not be cashed out)

Compensatory Time:

No limit to number of hours that may be banked

Comp Days are usually given preference over other day off requests

Sick Time:

14 days per year

May be carried over to subsequent years

